

Meeting: OCTOBER NEC
Date: 25th October 2019
Venue: China Works

Present	Eamon KEATING John COLVAN Mitchel BATT Keith HARVEY Paul HUNTER Terry TUPLIN Desmond KENNEDY Karen MCKEOWN Davy RODDEN Michael REYNOLDS	(EK) (JC) (MB) (KH) (PH) (TT) (DK) (KM) (DR) (MR)	National Chairman National Vice Chairman General Secretary Southern Area Southern Area Southern Area Secretary SSG Representative Northern Area Secretary Northern Area Northern Area
Apologies	Claire BATT Fiona KERR	(CB) (FK)	Welfare Portfolio Lead SSG Representative

Mins of MARCH NEC	On behalf of the NEC, EK welcomed PH & DR to the committee / also welcomed back MR formally / thanked Paul Dennett & Noel Collins for their hard work during their time on the NEC. Minutes accepted P: KH S: DK - Carried			
Review of Actions	Action 2. March 18 Mins – DPF have been invited to attend clothing meetings at MDP HQ - Remove Action 3. March 18 Mins – TT to ask NC once he has returned to station. <i>All written portfolio reports accepted as read P: MB S: KM</i>			
Marine Portfolio Update	JC provided an update to the NEC on an upcoming carrier launch and confirmed that good working practices are currently in place. Legislation for marine units is being considered in relation to coastal skippers. JC recently carried out an accommodation check, confirming standards were			

<p>CASOC Portfolio Update</p>	<p>appropriate. Lead CI has confirmed that DPF will have input into planning stages of marine operations and briefed on OSU arrangements. NEC discussion around MoD and Police Scotland working relationship. NEC conversation around protective clothing in the marine environment.</p> <p>SSG election schedule discussed – an election will take place after conference 2020.</p> <p>EK thanked KH for his support with the recent SSG election.</p> <p>DR asked if legal advice could be sought on data protection and the information we hold on membership application forms for re-joins.</p>	<p>Action 1</p>	<p>MB</p>	
<p>Firearms Portfolio Update</p>	<p>Update provided to NEC on concerns regarding torch / holster / clothing. Update on AFO CT role – MR & Force firearms lead will have a meeting to discuss any DPF concerns. Condition 1 - concern raised over line of sight / MP7 / safety catch / weapon vehicle placement. Home Office condition 2 weapon procedure discussed. Deployment / patrol procedure to be examined. Operational deployment discussed. Condition 1 / 2 / armoury / potential collisions discussed. Shock absorption & C8 discussed.</p> <p>MR & EK to update at next NEC.</p>			
<p>North Sec Update</p>	<p>KM briefed NEC on ongoing matters at Caledonia, KM is managing any concerns around this. Overtime / shortfall / Op Hodder / roasters discussed.</p>			
<p>South Sec Update</p>	<p><i>TT late to meeting due to transport delays – the matter below was discussed by the NEC. TT then provided a South Sec update upon his arrival.</i></p> <p>Appointment rules to be considered in relation to the South Sec role. FT discussed / pay / structure of federation rules / comparison of fraternal federation structures / dialogue is on going with MDP.</p> <p>Welford accommodation update provided to NEC. Clockface meeting update provided. Portsmouth carrier arrival discussed. PFEW health and safety meeting update provided. Home Office active ear defenders discussed.</p>			

<p>Pension Portfolio Update</p>	<p>PH briefed NEC on Cabinet Office mtg attended by non TU affiliated organisations. Different schemes / eligibility discussed for pensions claim. Potential remedy will differ and vary according to each employment group. Case management hearing scheduled for late Oct 2019 (will discuss ET's and schedules). Alpha / age ranges / discrimination discussed. EPA to be examined after the remedy has been provided. Inclusion in the police protected element / anticipated timescales (working assumptions - spring 2020) discussed. Will possibly take 2 years to implement a remedy.</p> <p>IHR / cost cap review calculations / TU legal challenges discussed. Pension Sub Committee (PSC) will monitor all action and report to the NEC. The proposed remedy will be agreed by the Employment Tribunal process which remains a legal procedure. The DPF will complete all matters they are mandated to carry out.</p> <p>Legal advisors are looking at the current compensation issue (compensation would be limited to claimants). FBU challenge discussed. Possible reset / restructure of PSC to be considered.</p>			
<p>Gen Sec Report</p>	<p>Update on new website provided to NEC. NEC updated on Op Jute, potential move to RAF Wyton in 2021 and a training school at Southwark Park near Portsmouth. New sites / infrastructure / facilities / southern & northern training sites discussed. JC will email NEC with an update on potential northern training site facilities as this moves forward. MB is now on the project board so any concerns should be fed back to MB who will raise any issues. Post notice timescales & exit packages discussed.</p> <p>NEC briefed on latest from the Loughborough fitness study – registration process / survey / logistics / launch / member participation discussed. Full NEC participation encouraged. Fitness sustainability discussed. MoD / SoS / Treasury & drafted correspondence ref pension age discussed.</p> <p>Portfolios discussed – Clothing portfolio allocated to FK / Health & Safety allocated to JC.</p> <p>JC will make contact with NC to arrange a handover process and obtain any advice. Update to NEC on TFL travel discounts for officers – dialogue remains ongoing as the TFL contact is due to return from a period of leave but has previously indicated that they are supportive.</p>			

<p>Finance Report</p>	<p>Investment in reps and the membership discussed – potential videos for manual of guidance and new recruits discussed, NEC agreed they were content with potential spending on this. Funding / training courses / IT discussed</p> <p>DPF Awards ceremony discussed – costs / sponsorship / award categories / presenters / structure / trophy / certificates / pictures / guest list.</p> <p>Clarity provided by MB around account figures relating to the quarterly extraordinary costs. NEC content with information and breakdown provided.</p> <p>The NEC agreed that the DPF’s financial investments should pay for the legal costs relating to a shift pattern challenge, however a final figure will be emailed to the NEC before a final decision is made. Investment portfolio discussed.</p> <p>NEC briefed on the change to current PR service providers.</p>			
<p>National Chairman Report</p>	<p>Shift Patterns discussed – internal dispute resolutions / review process – has the consultation process been complied with / proven requirement to implement changes. Potential Judicial Review discussed. Legal advice and representation of the membership discussed. Various shift patterns and Grainger report discussed. DPF are awaiting a response from the Department on setting a potential meeting to discuss recent legal correspondence sent.</p> <p>Fitness discussed – DPF continue to meet with the Force as and when to discuss concerns around this matter. The Force want to implement a 7.6 fitness level for all officers by March 2021 – the DPF have asked the Force for evidence on why this is a requirement.</p> <p>EK briefed NEC on Thompsons Solicitors potential clerk strike.</p>			
<p>AOB</p>	<p>Potential DPF office move discussed. 2020 Annual Conference discussed including a possible rules revision and honoraria review.</p> <p>Recent MASS application – ratified by NEC. MR appointed as a member of the MASS Committee.</p>			

	<p>JC requested an update on mandates from conference 2019 which MB will provide in due course.</p> <p>DPF representative attendance at PIPs course discussed.</p> <p>TT sought an update on his role and upcoming retirement and was informed by EK that this currently forms part of the ongoing facility time discussions between the DPF and the Force.</p>			
<p>Date of next meeting</p>	<p>12th Dec 2019</p>			