

Meeting: DECEMBER NEC
Date: 12th & 13th December 2019
Venue: Glynhill Hotel

Present	Eamon KEATING John COLVAN Mitchel BATT Keith HARVEY Paul HUNTER Terry TUPLIN Desmond KENNEDY Fiona KERR Karen MCKEOWN Davy RODDEN Michael REYNOLDS Claire BATT	(EK) (JC) (MB) (KH) (PH) (TT) (DK) (FK) (KM) (DR) (MR) (CB)	National Chairman National Vice Chairman General Secretary Southern Area Southern Area Southern Area Secretary SSG Representative SSG Representative Northern Area Secretary Northern Area Northern Area Welfare Portfolio Lead
Apologies			

Mins of OCTOBER NEC	On behalf of the NEC, EK welcomed FK to the Committee and 1 st NEC Meeting Minutes accepted P: MR S: PH - Carried			
Review of Actions	Action 3. March 18 Mins – TT to ask NC once he has returned to station – Removed (not completed) Action 1. October 19 Mins – Completed / Removed (terms met) .			
Marine Portfolio Report	Written portfolio reports accepted as read P: TT S: KM Report accepted as read			

<p>AOB</p>	<p>Chief Inspector Post Rotation discussed – Committee up-dated on DPF support provided to members under this process. EK thanked CB for assistance throughout.</p> <p>Shift Patterns discussed – further DPF and legal correspondence has been sent to the Department of which the DPF await a response. Limitations / Protocol / Process discussed in relation to dispute resolution / judicial review.</p> <p>NEC briefed on recent meeting with the Force regarding Fitness. Whilst the Force want to implement a 7.6 fitness level for all officers by March 2021 – the DPF cannot agree to this and have again asked why this is a requirement and seek scientific evidence from the Force in support this proposed implementation. SoPs pre and post 2014 and TaCOS agreement discussed in relation to fitness levels, which cannot be changed without DPF agreement, under negotiation.</p> <p>P: KH S: MR</p> <p>MB advised 2020 Annual Conference venue will be held at the Ageas Bowl, Southampton. Annual Awards - Criteria / Panel / Event Sponsors / Presentation & Format discussed. Application Form provided to NEC for review. Circular with Criteria & Application Form to be distributed to membership for submissions.</p> <p>MB advised matter under review regarding the recording of Hearing Function Testing on Chronicle.</p> <p>MB updated the NEC Colour Vision Testing issue ongoing. The Force await the outcome of ET's lodged by fraternal federations.</p> <p>MB updated the NEC that Doug Christie of Thompsons Solicitors is due to retire April 2020. The DPF are looking to recognise Doug's significant contribution to the DPF over his extensive tenure.</p> <p>FK briefed the NEC on Policing Covenant / Legislative & Misconduct issues.</p> <p>FK raised the issue of future proofing of the federation, including National Officer roles. Discussions took place. TOR's for review to be drawn up.</p>	<p>Action 5</p>	<p>JC/FK</p>	
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	<p>EK provided an update around the role of the Southern Area Secretary, becoming vacant 31st March 2020. The National Officers are due to hear back from the Force following a recent meeting with the DPF regarding on-going facility time discussions. An update will be provided to in due course.</p> <p>DR raised the matter of travel time/overtime which was discussed.</p> <p>PH raised the matter of the Honoraria Terms of Reference which are due for review (deadline March NEC 2020)</p> <p>MB to stand up the Honoraria Committee for April 2020.</p> <p>DPF representative attendance at PIPs course January 2020 discussed.</p> <p>JC has recently completed an IOSH Course, results pending.</p> <p>JC notified the Committee of a recent MASS Application approval.</p> <p>TT reminded the committee that the Southern Area Secretary Office will be vacated 31st January 2020.</p> <p>KH reminded the committee of Annual Conference administration due in the New Year with motions to be submitted by March 2020.</p> <p>MB advised the committee of an up-coming meeting in the new year with TFL around London Travel.</p>	<p>Action 6</p> <p>Action 7</p>	<p>PH/KH</p> <p>MB</p>	
<p>Date of next meeting</p>	<p>TBA</p>			