Meeting: DECEMBER NEC Date: 12th & 13th December 2019

Venue: G	ynhill Hotel
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Present	Eamon KEATING John COLVAN Mitchel BATT Keith HARVEY Paul HUNTER Terry TUPLIN Desmond KENNEDY Fiona KERR Karen MCKEOWN	(EK) (JC) (MB) (KH) (PH) (TT) (DK) (FK) (KM)	National Chairman National Vice Chairman General Secretary Southern Area Southern Area Southern Area Secretary SSG Representative SSG Representative Northern Area Secretary
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	Davy RODDEN	(DR)	Northern Area
	Michael REYNOLDS	(MR)	Northern Area
	Claire BATT	(CB)	Welfare Portfolio Lead
Apologies		1	

	On behalf of the NEC, EK welcomed FK to the Committee and 1st NEC Meeting		
Mins of OCTOBER NEC	Minutes accepted P: MR S: PH - Carried		
Review of Actions	Action 3. March 18 Mins – TT to ask NC once he has returned to station – Removed (not completed) Action 1. October 19 Mins – Completed / Removed (terms met). Written portfolio reports accepted as read P: TT S: KM		
Marine Portfolio Report	Report accepted as read		

South Sec Update	Verbal Up-date provided regarding Op Clockface and following a recent visit to the carrier TT advised there were no issues to report at this time.			
Pension Portfolio Update	PH briefed NEC on the Case Management Meeting Hearing held at the end of October 2019. PH was due to attend a Pension Meeting with the Cabinet Office in November. However, this has been postponed due to the General Election and will now take place in the New Year. Discussion took place around Schemes / Entitlement / IHR / DBS / MyCSP / Compensation claims / dissemination of pension information/up-dates to members (via blogs, circulars). Further discussion took place around how a potential remedy will be applied with a move between schemes. Future Circular to be issued around Partnership Schemes to assist members. The proposed remedy will be agreed by the Employment Tribunal process which remains a legal procedure. The DPF will complete all matters they are mandated to carry out. EPA and Ombudsman case discussion took place. PH has written to the Cabinet Office re EPA. Discussions took place regarding the dis-establishment of the Pension Sub Committee (PSC). A vote took place to stand down the PSC at this present time (5 votes yes – 1 vote no, Carried). P: EK S: KH	Action 1	ЕК/РН	
Gen Sec Report	Letter of gratitude to be sent to members of the PSC for their time and dedication. P: TT S: KM NEC briefed on latest from the Loughborough fitness study – recent Fitness Study at AWE / Review with Loughborough Team future study at RAF Fairford, plus other locations, if achievable / future member engagement and participation discussed / promotion through DPF social media and Reps on Station, or Area Secs where no Reps in place / MR raised the issue of use of the Chester Treadmill for members unable to carry out the MSFT.	Action 2	ЕК/РН	

	Personal Injury Disbursement Funding (E&W) shortfall briefed to NEC. MB explained the process which supports the running costs of cases, year on year increases in claims made by members. NEC mandates that they are content to authorise this spending to meet DPF Business needs. The Personal Injury Disbursement Funding (Scotland) to be reviewed.		
Finance Report	DPF Website up-date provided with discussion around the transfer of member registration from old website to new.		
	TT raised the subject of DPF HQ office move which MB advised is currently under review.		
	P: MR S: TT - Carried		
National Chairman Report	Discussion took place around the internal documentation used for Consultation responses, which was agreed will remain as is.		
Report	Update provided to NEC on recent meeting attended by EK & MR with force Firearms Lead re AFO CT role.		
	UHA discussed – DPF to write to Hd Corporate Services on this matter.	Action 3	EK/MB
	NEC briefed on a change to Small Claims legislation being implemented April 2020, impacting on PI cases administered by Thompsons Solicitors. Briefing paper discussed. NEC agreed to move forward with Option 2 at a nominal overall annual fee.		
	Formal Stage Process discussed. EK asked TT & MR to discuss with legal advisors the formal process procedure, also liaising with CB, to incorporate training package into future Federation Friend Courses to support members under this process.	Action 4	TT/MR
	Clinical Governance discussed – provision of training / first aid / D13 kit including defibrillators.		
	NEC briefed on recent meeting with the Force regarding Facility Time arrangements, currently under review. Further discussions with the Force due to take place in the New Year.		

	Chief Inspector Post Rotation discussed – Committee up-dated on DPF support provided to members under this process. EK thanked CB for assistance throughout.			
	Shift Patterns discussed – further DPF and legal correspondence has been sent to the Department of which the DPF await a response. Limitations / Protocol / Process discussed in relation to dispute resolution / judicial review.			
	NEC briefed on recent meeting with the Force regarding Fitness. Whilst the Force want to implement a 7.6 fitness level for all officers by March 2021 – the DPF cannot agree to this and have again asked why this is a requirement and seek scientific evidence from the Force in support this proposed implementation. SoPs pre and post 2014 and TaCOS agreement discussed in relation to fitness levels, which cannot be changed without DPF agreement, under negotiation.			
	P: KH S: MR			
AOB	MB advised 2020 Annual Conference venue will be held at the Ageas Bowl, Southampton. Annual Awards - Criteria / Panel / Event Sponsors / Presentation & Format discussed. Application Form provided to NEC for review. Circular with Criteria & Application Form to be distributed to membership for submissions.			
	MB advised matter under review regarding the recording of Hearing Function Testing on Chronicle.			
	MB updated the NEC Colour Vision Testing issue ongoing. The Force await the outcome of ET's lodged by fraternal federations.			
	MB updated the NEC that Doug Christie of Thompsons Solicitors is due to retire April 2020. The DPF are looking to recognise Doug's significant contribution to the DPF over his extensive tenure.			
	FK briefed the NEC on Policing Covenant / Legislative & Misconduct issues.			
	FK raised the issue of future proofing of the federation, including National Officer roles. Discussions took place. TOR's for review to be drawn up.	Action 5	JC/FK	

	EK provided an update around the role of the Southern Area Secretary, becoming vacant 31st March 2020. The National Officers are due to hear back from the Force following a recent meeting with the DPF regarding on-going facility time discussions. An update will be provided to in due course. DR raised the matter of travel time/overtime which was discussed. PH raised the matter of the Honoraria Terms of Reference which are due for review (deadline March NEC 2020) MB to stand up the Honoraria Committee for April 2020. DPF representative attendance at PIPs course January 2020 discussed. JC has recently completed an IOSH Course, results pending. JC notified the Committee of a recent MASS Application approval. TT reminded the committee that the Southern Area Secretary Office will be vacated 31st January 2020. KH reminded the committee of Annual Conference administration due in the New Year with motions to be submitted by March 2020. MB advised the committee of an up-coming meeting in the new year with TFL around London Travel.	Action 6 Action 7	PH/KH MB	
Date of next meeting	ТВА			