

**Meeting: DECEMBER NEC**  
**Date: 13<sup>th</sup> December 2018**  
**Venue: MoD Main 4.4.19**

<b>Present</b>	Eamon KEATING John COLVAN Mitchel BATT Noel COLLINS Keith HARVEY Claire BATT Dave PAWLEY Terry TUPLIN Karen MCKEOWN Paul DENNETT Michael REYNOLDS	(EK) (JC) (MB) (NC) (KH) (CB) (DP) (TT) (KM) (PD) (MR)	National Chairman National Vice Chairman General Secretary Southern Area Southern Area Welfare Officer SSG Southern Southern Area Secretary Northern Area Secretary Northern Area Northern Area
<b>Apologies</b>	Desmond KENNEDY	(DK)	SSG Northern

<b>Minutes of Sept NEC</b>	Minutes accepted P: MB S: KM - Carried		
<b>Review of Actions</b>	<p>Action 9. Sept 17 Mins – progress is being made within PSD, a questionnaire asking for constructive feedback from Federation Friends has been sent out. The Federation is hopeful that improvements will be made and notes there has been a shift from blame to support. EK to arrange a meeting with the newly appointed DCC to ensure that improvements will continue. Change to regs discussed, the Federation believe positive movement will continue.  <b>Complete / Remove action.</b></p> <p>Action 1. March 17 Mins – Reps are assisting on Stage 3 Hearings.  <b>Welfare Training is ongoing / Remove action.</b></p> <p>Action 1. March 18 Mins – KM has been informed that there are too many factors to consider in collating data on hearing standards and natural deterioration with age. The Federation will approach an outside body to examine hearing/age/gender/deterioration.  <b>Currently moving forward / Remove action.</b></p>		



<b>CASOC Portfolio Report</b>	Report accepted as read			
<b>Southern Area Portfolio Report</b>	Report accepted as read			
<b>Northern Area Portfolio Report</b>	Report accepted as read			
<b>Firearms Portfolio Report</b>	Report accepted as read			
<b>SSG Portfolio Report (North)</b>	As DK was unable to attend the meeting an email from DK was relayed to the NEC – the points raised were discussed by the NEC, including shift patterns and fitness standards. Relationship with the MoD Police Committee & DSR also discussed in detail.			
<b>SSG Portfolio Report (South)</b>	Post rotation and temporary transfers discussed.			
<b>Finance Report</b>	MB briefed the NEC on his recent meeting concerning DPF investments and the possible impacts of trade wars on shares. Website build update provided to the NEC. Car hire account discussed. Membership figures discussed. 2017 accounts approved by the NEC – final approval will be at the Federation’s 2019 annual conference P: MB S: KH			
<b>Gen Sec Report</b>	MB briefed the NEC on a proposed post-doctoral study to be carried out by Loughborough University on hearing and fitness standards. MB and KM are currently liaising with professors at			

<p><b>National Chairman Report</b></p>	<p>the university and believe the study will be a clear way of arguing and articulating the Federations views. The facts gathered will be irrefutable. Member representation discussed, including overall costs of the proposed study. University credentials discussed. The NEC unanimously voted to move forward with the proposed study. KM raised a question from a member regarding the honoraria paid to the Federations General Secretary which was discussed by the committee.</p> <p>A vote took place on the Federation providing financial assistance for an MDP golf event (1 vote yes - 4 votes no). An additional vote was taken on the Federation providing financial assistance for the MDP Dine Out (all voting members of the NEC voted No unanimously). P: MB S: PD</p> <p>NEC briefed on current legal figures. There are 30 misconduct cases currently running, an increase of 10 compared to last year. Legal cover costs discussed in detail. EK briefed the NEC on a case requiring funding – the NEC decided unanimously to pay for the legal costs on the agreement that EK would then approach PSD to ask for the costs back from MDP.</p> <p>Universal Shift Pattern discussed. Judicial Review process outlined to the NEC as well as the data required to make robust representations on behalf on the membership. Recent Ministerial meetings discussed. The Federations ability to offer or demonstrate valid solutions for ongoing issues discussed. Discussion continued around the management of officers and valuing staff. Operational Capability, Op Temperer and Force Numbers discussed.</p> <p>EK briefed the NEC on a current legal case in the southern area relating to propriety. The NEC voted unanimously in agreement with the National Chairman’s proposed action.</p> <p>Eurocop membership discussed (benefits, value, creditability). The NEC believes it could be worth examining in the future but there are currently financial priorities that the Federation are concentrating on.</p> <p>Restructure consultation discussed. ToR’s, FT and MOA discussed. EK reminded the area secretaries of the benefits of compiling evidence of effort reports. Federation rules on appointing a new area secretary discussed. P: EK S: MR</p>			
<p><b>Pensions Portfolio</b></p>	<p>The Federation are awaiting the outcome on a current pensions appeal. Ref. EPA the ombudsman is currently investigating. The Federation expect further movement on this during</p>			

<p><b>Report</b></p> <p><b>AOB</b></p>	<p>2019.</p> <p>PI claims relating to MDP vehicles discussed. H&amp;S issues at Benhall discussed - HSE to be contacted if not resolved. Nuclear H&amp;S concerns discussed.</p> <p>KH reminded the committee that motions for annual conference should be submitted by March 2019. It was agreed that the circular on the current re-join amnesty should be re-issued.</p> <p>MDP contingency plans around Brexit discussed. A report has been produced by the Force but the NEC are yet to view this. Logistics for MDP officers discussed in relation to any possible implications caused by Brexit. KH will draft a letter on Brexit to possibly send to the Force.</p> <p>A minute's silence was held in memory of J. Connolly, a former Federation representative who recently passed away.</p>			
<p><b>Date of next meeting</b></p>	<p>20<sup>th</sup> March 2019</p>			