



Ministry  
of Defence

DAVID GOLDSTONE CBE  
MINISTRY OF DEFENCE CHIEF OPERATING OFFICER

MINISTRY OF DEFENCE  
FLOOR 5, ZONE F  
MAIN BUILDING  
WHITEHALL  
LONDON  
SW1A 2HB

Telephone 020 7218 9000

11 September 2018

Dear Mitch

Thank you for your letter of 31 July 2018 in which you seek confirmation that the Department will implement the 2018 police pay award within the Ministry of Defence Police in accordance with the long-standing MDP pay parity agreement. Apologies for the delay in responding, however I was keen to confirm that this aligned with wider government pay policy discussions. For clarity, you have requested:

- A 2% increase to base pay for all ranks
- A 2% increase to the police London weighting payment
- A 2% increase to the Police Dog Handlers' Allowance

The above increases to be effective from 1 September 2018.

It is worth noting that the MDP budget for 2018/19 only contains provision for a 1% pay increase. However, the 2% increase to base pay agreed as part of the 2018 police pay award is covered by the established contractual relativity in which MDP pay is set at 95% of Home Office Police force pay. I can therefore confirm that the MOD will implement this increase and that this will take effect from 1 September 2018.

Although allowances are not of course covered by the above relativity, I can nevertheless confirm that the Department will implement the 2% increases to London weighting and Dog Handlers' Allowance and that these will also take effect from 1 September 2018.

DBS will now be instructed to implement the above increases as soon as is practicable.

Yours sincerely

**DAVID GOLDSTONE CBE**