



DEFENCE POLICE FEDERATION

Established by Act of Parliament

To All Members

20th July 2016

Circular 41/16

UPDATE ON THE IMPLEMENTATION OF AGREED CHANGES TO MDP TERMS AND CONDITIONS OF SERVICE

This circular is to inform members that the longstanding situation, surrounding the withholding of our pay by the Force and Department from 2014 & 2015, and return of the Net Pay Deduction (NPD) are now due to be paid over a three month period. This is because of the potential that, due to the length of time this has taken and the amounts repayable, if paid in one month members might trigger higher pension contribution requirements, which are calculated on a monthly basis not an annual one like income tax.

The NPD return should be returned in full as income tax has already been paid on this.

The timings, as informed to us are as follows:

Removal of Net Pay Deduction (NPD)

The removal of the NPD will be seen in September 2016 Pay Statements and will be backdated to 1 April 2016.

Removal of Competence Related Threshold Payments (CRTP)

The removal of CRTP with effect from 1 April 2016 will also be seen in September 2016 Pay Statements. Payments of CRTP that have been made since 1 April will be recovered by DBS with September salaries.

2014 Pay Award

This will be released with October 2016 salaries and will be backdated to 1 September 2014.

Please don't forget to register on our website and receive updates www.dpf.org.uk

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2015 Pay Award

This will be released with November 2016 salaries and will be backdated to 1 September 2015.

Clearly this is not as we would have wished, but it now gives members a date to plan against and ensures that by November, our pay should be addressed.

We have, in addition, already made a claim for our pay increase, for this year, effective September 1 2016, of 1% and this is with the Department currently.

Eamon KEATING
National Chairman